# Fast Facts About The NYCERS Medical Board



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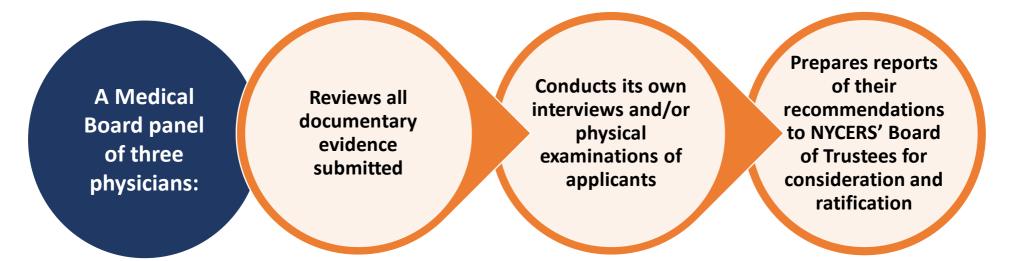


## **The NYCERS Medical Board**

The NYCERS Medical Board is appointed in accordance with the law. (Administrative Code § 13-123)

Consists of independent physicians appointed by:

- NYCERS' Board of Trustees;
- NYC Commissioner of Health and Mental Hygiene; or
- NYC Commissioner of Citywide Administrative Services



## **CERS** 2019 Law Allowed for More Flexibility

Chapter 249 of the Laws of 2019, effective as of September 16, 2019.

#### **Chapter 249 Changes**

- Increased the number of physicians that can be appointed to the Medical Board from five to eight, from each appointing authority
- Eliminated the requirement that the three-member panel had to include a physician from each of the three appointing entities

#### As a result...

- More doctors appointed to the NYCERS Medical Board with key specialties
  - 19 highly experienced physicians
- More Medical Board panels:
  - From two per week to five per week\*
  - Three Medical Boards dedicated to WTC applicants each month



## **2021 Laws Expanded Eligibility**

Chapter 424 of the Laws of 2021, effective as of September 10, 2021.

#### Chapter 424 of the Laws of 2021

Amended the World Trade Center (WTC) law to include employees who became NYCERS members after the qualifying period, but were employees of a public employer during the covered time period and purchased some or all of that premembership period.

#### As a result...

Larger pool of individuals eligible for WTC benefits.



The NYCERS Medical Board expanded the medical specialties to meet the needs of applicants.

- Breast Surgery
- Cardiology
- Critical Care Medicine
- Emergency Medicine
- General Surgery
- Geriatrics
- Gastroenterology

- Hand Surgery
- Internal Medicine
- Medical Oncology
- Neurosurgery
- Oncologic Surgery
- Oncology

- Pain Medicine
- Physiatry
- Pulmonary Medicine
- Pulmonology
- Vascular Surgery



## **Medical Board Consulting Specialists**

## The Medical Board has access to a pool of physicians who may be consulted when additional expertise is needed to make a determination.

- Consulting Specialists provide expertise in many specialties, including, but not limited, to:
  - Psychiatry
  - Orthopedics
  - Radiology
  - Neuropsychology
  - Hand surgery

### DID YOU KNOW?

Some Consulting Specialists also serve on the FDNY Medical Board and the NYPD Medical Board.



## **Medical Board Evaluation Criteria**

- Medical Board panel doctors <u>evaluate</u> Members' applications based on:
  - All evidence submitted by the Member, including, but not limited, to:
    - ✓ Treating Doctor's notes
    - ✓ Hospital records and other records and reports
    - ✓ Determinations by other entities, such as Social Security and Workers' Compensation
    - ✓ Other evidence (e.g., Line of Duty reports from the Employer, images provided by the member)
  - An interview
  - An examination of the Member (if needed)

The interview/evaluation seeks to address four questions:

Does the disability prevent the Member from doing their <u>specific j</u>ob?

Is the Member taking all possible actions to recover?

Is the Member expected to get better after Treating Doctor's treatment plan has been implemented?

Is the Member unable to work in their <u>specific</u> job for more than a year?



## 6 Facts to Know About the Medical Board Process

#### Fact #1:

Timely submission of documentary evidence to support a claim is critical.

The Medical Board must review all documentary evidence a Member submits to support their application **before** the Member can be scheduled for an appointment with the Medical Board.

#### Fact #2:

The Medical Board may require additional action after reviewing all documentary evidence/ conducting an interview.

They may determine:

- Additional documentary evidence is needed;
- An appointment with a Medical Consultant Specialist is required; and/or
- The Medical Board interview/exam needs to be deferred in order to assess post-surgery improvement

#### Fact #3:

The Medical Board considers the job duties of the title <u>as</u> <u>described in the Job Title</u> <u>Specifications</u> provided by the Department of Citywide Administrative Services (DCAS).



## 6 Facts to Know About the Medical Board Process

#### Fact #4:

The Medical Board considers ALL documentary evidence submitted from ALL sources in their determination.

#### Fact #5:

The Medical Board Report is prepared and reviewed <u>before</u> the Member is notified of its recommendation. Fact #6:

The Medical Board will reevaluate a recommendation prior to the Board of <u>Trustees' ratification</u> if new documentary evidence is submitted.



## **Medical Board Enhancements**

#### We've made a lot of progress...

- Since 2017, **eight new Medical Board physicians** have been added to the Board and four have transitioned off.
- In 2021, NYCERS had its **first all-female Medical Board** and has had more than six all-female Medical boards since then.
- Dynamic COVID-19 response:
  - Moved all aspects of the Medical Board interviews to a larger room to allow for social distancing
  - Staff wears personal protective equipment
  - Disinfect room in between interview/examinations
- Host an annual Medical Board conference to review new or revised disability laws and policies, strengthen Medical Board reports, and introduce new technology with the participation of:
  - NYCERS Medical Board doctors
  - NYCERS Legal Division and business leaders

DID YOU KNOW?

Since 2017, NYCERS has reduced WTC Notices of Participation waiting for verification by nearly 90%



## **S** Other WTC Disability Processing Enhancements

#### ...and we're committed to continuous improvement!

- Applicants and their attorneys can now upload, review and access medical records online via a secured portal
- Members can file Notices of Participation electronically by uploading or emailing the completed application
- Members are now able to appear before the NYCERS Board of Trustees via video conference
- Members can file for Disability Retirement, and access correspondence and other important information online in their MyNYCERS account
- Added two WTC Case Management Specialists
- Ongoing updates to disability letters, fact sheets to clarify questions and the application process



## **The Medical Board Commitment**

The Chair of the Medical Board and the physicians who serve on the Medical Board are committed to providing **independent**, **fair and consistent assessments** for all Members who file an application for disability benefits. They provide that service in an efficient and professional manner.